





standards of USERRA, as it may be amended from time to time, the minimum standards shall apply.

In the event a Member dies on or after January 1, 2007, while performing USERRA Qualified Military Service, the beneficiaries of the Member are entitled to any benefits (other than benefit accruals relating to the period of qualified military service) as if the Member had resumed employment and then died while employed.

Beginning January 1, 2009, to the extent required by section 414(u)(12) of the Internal Revenue Code of 1986, as amended from time to time (Code), an individual receiving differential wage payments (as defined under section 3401 (h)(2) of the Code) from an employer shall be treated as employed by that employer, and the differential wage payment shall be treated as compensation for purposes of applying the limits on annual additions under section 415(c) of the Code. This provision shall be applied to all similarly situated individuals in a reasonably equivalent manner.

\* \* \* \* \*

***E. Notwithstanding the provisions of F.S. § 185.06(l)(b) to the contrary:***

(1)(b) All monies paid into or held in the Fund shall be invested and reinvested by the Board and the investment of all or any part of such funds shall be subject to the following:

1. Notwithstanding any limitation provided for in Chapter IS5, Florida Statutes to the contrary (unless such limitation may not be amended by local ordinance) or any limitation in prior City ordinances to the contrary, all monies paid into or held in the Fund may be invested and reinvested in such securities, investment vehicles or property wherever situated and of whatever kind, as shall be approved by the Board, including but not limited to common or preferred stocks, bonds, and other evidences of indebtedness or ownership. In no event, however, shall more than twenty-five percent of the assets of the Fund at market value be invested in foreign securities.
2. The Board shall develop and adopt a written investment policy statement setting forth permissible types of investments, goals and objectives of investments and setting quality and quantity limitations on investments in accordance with the recommendations of its investment consultants. The investment policy statement shall be reviewed by the Board at least annually.
3. In addition, the Board may, upon recommendation by the Board's investment consultant, make investments in group trusts meeting the

93 requirements of Internal Revenue Service Revenue Ruling 81-100 and  
94 Revenue Ruling 2011- 1 or successor rulings or guidance of similar  
95 import, and operated or maintained exclusively for the commingling and  
96 collective investment of monies, provided that the funds in the group trust  
97 consist exclusively of trust assets held under plans qualified under section  
98 401(a) of the Code, individual retirement accounts that are exempt under  
99 section 408(e) of the code, eligible governmental plans that meet the  
100 requirements of section 457(b) of the Code, and governmental plans under  
101 401(a)(24) of the Code. For this purpose, a trust includes a custodial  
102 account that is treated as a trust under section 401 (f) or under section  
103 457(g)(3) of the Code. While any portion of the assets of the Fund are  
104 invested in such a group trust, such group trust is itself adopted as a part of  
105 the System or plan.  
106

107 This paragraph applies to all boards of trustees and participants. However, if a  
108 municipality or special fire control district has a duly enacted pension plan  
109 pursuant to, and in compliance with, s.175.351, and the trustees desire to vary the  
110 investment procedures, the trustees of such plan must request a variance of the  
111 investment procedures as outlined herein only through a municipal ordinance,  
112 special act of the Legislature, or resolution by the governing body of the special  
113 fire control district; if a special act, or a municipality by ordinance adopted before  
114 July 1, 1998, permits a greater than 50-percent equity investment, such  
115 municipality is not required to comply with the aggregate equity investment  
116 provisions of this paragraph. Notwithstanding any other provision of law, this  
117 section may not be construed to take away any preexisting legal authority to make  
118 equity investments that exceed the requirements of this paragraph.  
119 Notwithstanding any other provision of law, the board of trustees may invest up to  
120 25 percent of plan assets in foreign securities on a market-value basis. The  
121 investment cap on foreign securities may not be revised, amended, increased, or  
122 repealed except as provided by general law.  
123

124 \* \* \* \* \*

125  
126 **K. *MAXIMUM PENSION.*** (As used herein "member" shall mean police officer)  
127

128 1. Basic Limitation.  
129

130 Notwithstanding any other provisions of this System to the contrary, the Member  
131 contributions paid to, and retirement benefits paid from, the System shall be limited to such  
132 extent as may be necessary to conform to the requirements of Code Section 415 for a qualified  
133 retirement plan. Before January 1, 1995, a plan member may not receive an annual benefit that  
134 exceeds the limits specified in Code Section 415(b), subject to the applicable adjustments in that  
135 section. On and after January 1, 1995, a plan member may not receive an annual benefit that  
136 exceeds the dollar amount specified in Code Section 415(b)(I)(A) (\$160,000), subject to the  
137 applicable adjustments in Code Section 415(b) and subject to any additional limits that maybe

138 specified in this System. For purposes of this Section, "limitation year" shall be the calendar  
139 year.

140  
141 For purposes of Code Section 415(b) the "annual benefit" means a benefit payable  
142 annually in the form of a straight life annuity (with no ancillary benefits) without regard to the  
143 benefit attributable to after-tax employee contributions (except pursuant to Code Section 415(n)  
144 and to rollover contributions (as defined in Code Section 415(b)(2)(A)). The "benefit  
145 attributable" shall be determined in accordance with Treasury Regulations.

146  
147 2. Adjustments to Basic Limitation for Form of Benefit.

148  
149 ~~If the form of benefit without regard to any benefit increase feature is not a straight life annuity,~~  
150 ~~then the Code Section 415(b) limit applicable at the annuity starting date is reduced to an~~  
151 ~~actuarially equivalent amount (determined using the assumptions specified in Treasury~~  
152 ~~Regulation Section 1.415(b)-1(c)(2)(ii)) that takes into account the death benefits under the form~~  
153 ~~of benefit. If the benefit under the plan is other than the annual benefit described in subsection 1.,~~  
154 ~~then the benefit shall be adjusted so that it is the equivalent of the annual benefit, using factors~~  
155 ~~prescribed in Treasury Regulations. If the form of the benefit without regard to any automatic~~  
156 ~~benefit increase feature is not a straight life annuity or a qualified joint and survivor annuity, then~~  
157 ~~the preceding sentence is applied by either reducing the Code Section 415(b) limit applicable at~~  
158 ~~the annuity starting date or adjusting the form of benefit to an actuarially equivalent amount~~  
159 ~~(determined using the assumptions specified in Treasury Regulation Section 1.415(b)-1~~  
160 ~~(c)(2)(ii)) that takes into account the additional benefits under the form of benefit as follows:~~

161  
162 A. For a benefit paid in a form to which Section 417(e)(3) of the Code does not  
163 apply (generally, a monthly benefit), the actuarially equivalent straight life  
164 annuity benefit that is the greater of:

165  
166 (1) The annual amount of the straight life annuity (if any) payable to the  
167 Member under the Plan commencing at the same annuity starting date  
168 as the form of benefit to the Member, or

169  
170 (2) The annual amount of the straight life annuity commencing at the  
171 same annuity starting date that has the same actuarial present value as  
172 the form of benefit payable to the Member, computed using a five  
173 percent (5%) interest assumption (or the applicable statutory interest  
174 assumption) and (i) for years prior to January 1, 2009, the applicable  
175 mortality tables described in Treasury Regulation Section 1.417(e)-1  
176 (d)(2) (Revenue Ruling 2001-62 or any subsequent Revenue Ruling  
177 modifying the applicable provisions of Revenue Rulings 2001-(62),  
178 and (ii) for years after December 31, 2008, the applicable mortality  
179 tables described in Section 417(e)(3)(B) of the Code (Notice 2008-85  
180 or any subsequent Internal Revenue Service guidance implementing  
181 Section 417(e)(3)(B) of the Code); or

182  
183 B. For a benefit paid in a form to which Section 417(e)(3) of the Code applies

184 (generally, a lump sum benefit). the actuarially equivalent straight life annuity  
185 benefit that is the greatest of:

- 186
- 187 (1) The annual amount of the straight life annuity commencing at the  
188 annuity starting date that has the same actuarial present value as the  
189 particular form of benefit payable, computed using the interest rate  
190 and mortality table, or tabular factor, specified in the Plan for  
191 actuarial experience;
- 192
- 193 (2) The annual amount of the straight life annuity commencing at the  
194 annuity starting date that has the same actuarial present value as the  
195 particular form of benefit payable, computed using a five and one half  
196 percent (5.5%) interest assumption (or the applicable statutory  
197 interest assumption) and (i) for years prior to January 1, 2009, the  
198 applicable mortality tables for the distribution under Treasury  
199 Regulation Section 1.417(e)-1(d)(2) (the mortality table specified in  
200 Revenue Ruling 2001-62 or any subsequent Revenue Ruling  
201 modifying the applicable provisions of Revenue Ruling 2001-62), and  
202 (ii) for years after December 31, 2008, the applicable mortality tables  
203 described in Section 417(e)(3)(B) of the Code (Notice 2008-85 or any  
204 subsequent Internal Revenue Service guidance implementing section  
205 417(e)(3)(B) of the Code); or
- 206
- 207 (3) The annual amount of the straight life annuity commencing at the  
208 annuity starting date that has the same actuarial present value as the  
209 particular form of benefit payable (computed using the applicable  
210 interest rate for the distribution under Treasury Regulation Section 3  
211 1.417(e)-1(d)(3) (the 30-year Treasury rate (prior to January 1, 2007,  
212 using the rate in effect for the month prior to retirement, and on and  
213 after January 1, 2007, using the rate in effect for the first day of the  
214 Plan Year with a one-year stabilization period)) and (j) for years prior  
215 to January 1, 2009, the applicable mortality tables for the distribution  
216 under Treasury Regulation Section 1.417(e)-1(d)(2) (the mortality  
217 table specified in Revenue Ruling 2001-62 or any subsequent  
218 Revenue Ruling modifying the applicable provisions of Revenue  
219 Ruling 2001-62), and (ii) for years after December 31, 2008, the  
220 applicable mortality tables described in Section 417(e)(3)(B) of the  
221 Code (Notice 2008-85 or any subsequent Internal Revenue Service  
222 guidance implementing Section 417(e)(3)(B) of the Code), divided by  
223 1.05.

224

225 C. The actuary may adjust the 415(b) limit at the annuity starting date in  
226 accordance with subsections A. and B above.

227

228 3. Benefits Not Taken into Account.

229

230 For purposes of this Section, the following benefits shall not be taken into account  
231 in applying these limits:

- 232
- 233 A. Any ancillary benefit which is not directly related to retirement income  
234 benefits;
  - 235
  - 236 B. Any other benefit not required under §41S(b )(2) of the Code and  
237 Regulations thereunder to be taken into account for purposes of the  
238 limitation of Code Section 41S(b)(1); and
  - 239
  - 240 C. That portion of any joint and survivor annuity that constitutes a qualified  
241 joint and survivor annuity.
  - 242

243 4. COLA Effect.

244

245 Effective on and after January 1,2003, for purposes of applying the limits under Code  
246 Section 415(b) (the "Limit"), the following will apply:

- 247
- 248 A. A Member's applicable limit will be applied to the Member's annual  
249 benefit in the Member's first ~~calendar~~ limitation year of benefit payments  
250 without regard to any automatic cost of living adjustments;
  - 251
  - 252 B. thereafter, in any subsequent ~~calendar~~ limitation year, a Member's annual  
253 benefit, including any automatic cost of living increases, shall be tested  
254 under the then applicable benefit limit including any adjustment to the  
255 Code Section 415(b)(1)(A) dollar limit under Code Section 415(d), and the  
256 regulations thereunder; but
  - 257
  - 258 C. in no event shall a Member's benefit payable under the System in any  
259 ~~calendar~~ limitation year be greater than the limit applicable at the annuity  
260 starting date, as increased in subsequent years pursuant to Code Section  
261 415(d) and the regulations thereunder.
  - 262

263 Unless otherwise specified in the System, for purposes of applying the limits under  
264 Code Section 415(b), a Member's applicable limit will be applied taking into consideration cost  
265 of living increases as required by Section 415(b) of the Internal Revenue Code and applicable  
266 Treasury Regulations.

267

268 5. Other Adjustments in Limitations.

- 269
- 270 A. In the event the Member's retirement benefits become payable before age  
271 sixty-two (62), the limit prescribed by this Section shall be reduced in  
272 accordance with regulations issued by the Secretary of the Treasury  
273 pursuant to the provisions of Code Section 415(b) of the Code, so that such  
274 limit (as so reduced) equals an annual straight life benefit (when such  
275 retirement income benefit begins) which is equivalent to a one hundred

276 sixty thousand dollar (\$160,000) annual benefit beginning at age sixty-two  
277 (62).

278  
279 B. In the event the Member's benefit is based on at least fifteen (15) years of  
280 Credited Service as a full-time employee of the police or fire department  
281 of the City, the adjustments provided for in A. above shall not apply.

282  
283 C. The reductions provided for in A. above shall not be applicable to  
284 disability benefits or pre-retirement death benefits.

285  
286 D. In the event the Member's retirement benefit becomes payable after age  
287 sixty-five (65), for purposes of determining whether this benefit meets the  
288 limit set forth in subsection 1 herein, such benefit shall be adjusted so that  
289 it is actuarially equivalent to the benefit beginning at age sixty-five (65).  
290 This adjustment shall be made in accordance with regulations promulgated  
291 by the Secretary of the Treasury or his delegate.

292  
293 6. Less than Ten (10) Years of Participation or Service.

294  
295 The maximum retirement benefits payable under this Section to any Member who has  
296 completed less than ten (10) years of Credited Service with the City shall be the amount  
297 determined under subsection 1 of this Section multiplied by a fraction, the numerator of which is  
298 the number of the Member's years of Credited Service and the denominator of which is ten (10).  
299 The reduction provided by this subsection cannot reduce the maximum benefit below 10% of the  
300 limit determined without regard to this subsection. The reduction provided for in this subsection  
301 shall not be applicable to pre-retirement disability benefits or pre-retirement death benefits.

302  
303 7. Participation in Other Defined Benefit Plans.

304  
305 The limit of this Section with respect to any Member who at any time has been a  
306 member in any other defined benefit plan as defined in Code Section 414(j) maintained by the  
307 City shall apply as if the total benefits payable under all City defined benefit plans in which the  
308 Member has been a member were payable from one plan.

309  
310 8. Ten Thousand Dollar (\$10,000) Limit: Less Than Ten Years of Service.

311  
312 Notwithstanding ~~the foregoing~~ anything in this Section K., the retirement benefit  
313 payable with respect to a Member shall be deemed not to exceed the limit set forth in this  
314 subsection K.8. if the benefits payable, with respect to such Member under this System and  
315 under all other qualified defined benefit pension plans to which the City contributes, do not  
316 exceed ten thousand dollars (\$10,000) for the applicable ~~Plan-Year~~ limitation year and for any  
317 prior ~~Plan-Year~~ limitation year and the City has not any time maintained a qualified defined  
318 contribution plan in which the Member participated; provided, however, that if the Member has  
319 completed less than ten (10) years of Credited Service with the City, the limit under this  
320 subsection K.8. shall be a reduced limit equal to ten thousand dollars (\$10,000) multiplied by a



321 fraction, the numerator of which is the number of the Member's years of Credited Service and the  
322 denominator of which is ten (10).

323

324 9. Reduction of Benefits.

325

326 Reduction of benefits and/or contributions to all plans, where required, shall be  
327 accomplished by first reducing the Member's benefit under any defined benefit plans in which  
328 Member participated, such reduction to be made first with respect to the plan in which Member  
329 most recently accrued benefits and thereafter in such priority as shall be determined by the Board  
330 and the plan administrator of such other plans, and next, by reducing or allocating excess  
331 forfeitures for defined contribution plans in which the Member participated, such reduction to be  
332 made first with respect to the plan in which Member most recently accrued benefits and  
333 thereafter in such priority as shall be established by the Board and the plan administrator for such  
334 other plans provided, however, that necessary reductions may be made in a different manner and  
335 priority pursuant to the agreement of the Board and the plan administrator of all other plans  
336 covering such Member.

337

338 10. Service Credit Purchase Limits.

339

340 A. Effective for permissive service credit contributions made in limitation years  
341 beginning after December 31, 1997, if a Member makes one or more  
342 contributions to purchase permissive service credit under the System, if  
343 otherwise allowed by the System, then the requirements of this Section will  
344 be treated as met only if:

345

346 (1) the requirements of Code Section 415(b) are met, determined by  
347 treating the accrued benefit derived from all such contributions as an  
348 annual benefit for purposes of Code Section 415(b), or

349

350 (2) the requirements of Code Section 415(c) are met, determined by  
351 treating all such contributions as annual additions for purposes of  
352 Code Section 415(c).

353

354 ~~(3)~~ For purposes of applying subparagraph (1), the System will not fail to meet  
355 the reduced limit under Code Section 415(b)(2)(c) solely by reason of this  
356 subparagraph ~~(3)~~, and for purposes of applying subparagraph (2) the  
357 System will not fail to meet the percentage limitation under Section 415  
358 (c)(1)(B) of the Internal Revenue Code solely by reason of this  
359 subparagraph ~~(3)~~.

360

361 B. For purposes of this subsection the term "permissive service credit" means  
362 service credit-

363

364 (1) recognized by the System for purposes of calculating a Member's  
365 benefit under the plan,

366

- 367 (2) which such Member has not received under the plan, and  
368  
369 (3) which such Member may receive only by making a voluntary  
370 additional contribution, in an amount determined under the System,  
371 which does not exceed the amount necessary to fund the benefit  
372 attributable to such service credit.  
373

374 Effective for permissive service credit contributions made in limitation years  
375 beginning after December 31, 1997, such term may, if otherwise provided by  
376 the System, include service credit for periods for which there is no  
377 performance of service, and, notwithstanding clause B.(2), may include  
378 service credited in order to provide an increased benefit for service credit  
379 which a Member is receiving under the System.  
380

381 11. Contribution Limits.  
382

383 ~~C. A.~~ For purposes of applying the Code Section 415(c) limits ~~in this subsection~~  
384 ~~10. which are incorporated by reference and for purposes of this subsection~~  
385 11., only and for no other purpose, the definition of compensation where  
386 applicable will be compensation actually paid or made available during a  
387 ~~calendar~~ limitation year, except as noted below and as permitted by Treasury  
388 Regulations Section 1.415(c)-2, or successor regulations. Unless another  
389 definition of compensation that is permitted by Treasury Regulations Section  
390 1.415( c )-2, or successor regulation, is specified by the System, compensation  
391 will be defined as wages within the meaning of Code Section 3401(a) and all  
392 other payments of compensation to an employee by an employer for which  
393 the employer is required to furnish the employee a written statement under  
394 Code Sections 6041(d), 6051(a)(3) and 6052 and will be determined without  
395 regard to any rules under Code Section 3401(a) that limit the remuneration  
396 included in wages based on the nature or location of the employment or the  
397 services performed (such as the exception for agricultural labor in Code  
398 Section 3401 (a)(2).  
399

400 (1) However, for ~~calendar~~ limitation years beginning after December 31,  
401 1997, compensation will also include amounts that would otherwise  
402 be included in compensation but for an election under Code Sections  
403 125(a), 402(e)(3), 402(h)(1)(B), 402(k), or 457(b). For ~~calendar~~ limitation  
404 years beginning after December 31, 2000, compensation  
405 will also include any elective amounts that are not includible in the  
406 gross income of the employee by reason of Code Section 132(f)(4).  
407

408 (2) For limitation years beginning on and after January 1, 2007,  
409 compensation for the ~~calendar~~ limitation year will also include  
410 compensation paid by the later of 2 1/2 months after an employee's  
411 severance from employment or the end of the ~~calendar~~ limitation year  
412 that includes the date of the employee's severance from employment if:

413 (a) the payment is regular compensation for services during the  
414 employee's regular working hours, or compensation for  
415 services outside the employee's regular working hours (such  
416 as overtime or shift differential), commissions, bonuses or  
417 other similar payments, and, absent a severance from  
418 employment, the payments would have been paid to the  
419 employee while the employee continued in employment with  
420 the employer; or

421  
422 (b) the payment is for unused accrued bona fide sick, vacation or  
423 other leave that the employee would have been able to use if  
424 employment had continued.

425  
426 (3) Back pay, within the meaning of Treasury Regulations  
427 Section 1.415(c)-2(g)(8), shall be treated as compensation for the  
428 limitation year to which the back pay relates to the extent the back  
429 pay represents wages and compensation that would otherwise be  
430 included under this definition.

431  
432 D. B. Notwithstanding any other provision of law to the contrary, the Board may  
433 modify a request by a Member to make a contribution to the System if the  
434 amount of the contribution would exceed the limits provided in Code Section  
435 415 by using the following methods:

436  
437 (1) If the law requires a lump sum payment for the purchase of service  
438 credit, the Board may establish a periodic payment deduction plan for  
439 the Member to avoid a contribution in excess of the limits under Code  
440 Sections 415(c) or 415(n).

441  
442 (2) If payment pursuant to subparagraph (1) will not avoid a contribution  
443 in excess of the limits imposed by Code Section 415(c), the Board  
444 may either reduce the Member's contribution to an amount within the  
445 limits of that section or refuse the Member's contribution.

446  
447 C. If the annual additions for any Member for a limitation year exceed the  
448 limitation under Section 415(c) of the Code. the excess annual addition will  
449 be corrected as permitted under the Employee Plans Compliance Resolution  
450 System (or similar IRS correction program).

451  
452 D. For limitation years beginning on or after January 1, 2009, a Member's  
453 compensation for purposes of this subsection K.II. shall not exceed the  
454 annual limit under Section 401(a)(17) of the Code.

455  
456 ~~H.~~ 12. Additional Limitation on Pension Benefits.

457  
458 Notwithstanding anything herein to the contrary:

459 A. The normal retirement benefit or pension payable to a Retiree who becomes a  
460 Member of the System and who has not previously participated in such System,  
461 on or after January 1, 1980, shall not exceed one hundred percent (100%) of his  
462 Average Final Compensation. However, nothing contained in this Section shall  
463 apply to supplemental retirement benefits or to pension increases attributable to  
464 cost-of-living increases or adjustments.  
465

466 B. No Member of the System shall be allowed to receive a retirement benefit or  
467 pension which is in part or in whole based upon any service with respect to  
468 which the Member is already receiving, or will receive in the future, a  
469 retirement benefit or pension from a different employer's retirement system  
470 or plan. This restriction does not apply to social security benefits or federal  
471 benefits under Chapter 67, Title 10, U.S. Code.  
472

473 **SECTION 2:** All Ordinances or parts of Ordinances in conflict herewith be and the same  
474 are hereby repealed.  
475

476 **SECTION 3:** If any section, subsection, sentence, clause, phrase of this ordinance, or the  
477 particular application thereof shall be held invalid by any court, administrative agency, or other  
478 body with appropriate jurisdiction, the remaining section, subsection, sentences, clauses, or  
479 phrases under application shall not be affected thereby.  
480

481 **SECTION 4:** That this Ordinance shall become effective upon its adoption.  
482

483 **PASSED ON FIRST READING,** this 16th day of July, 2013.  
484

485 **PASSED AND ADOPTED ON SECOND READING,** this 6th day of August, 2013  
486  
487  
488  
489

490 \_\_\_\_\_  
491 Laura K. Wright  
492 Mayor  
493

494 ATTEST:  
495  
496  
497

APPROVED AS TO FORM:  
\_\_\_\_\_  
498 Stone & Gerkin, PA  
499 City Attorney  
500  
501  
502

498 Glenn A. Irby  
499 City Manager  
500  
501  
502

\_\_\_\_\_  
498 Stone & Gerkin, PA  
499 City Attorney  
500  
501  
502

[Seal]



June 26, 2013

Mr. Glenn Irby, City Manager  
City of Umatilla  
P. O. Box 2286  
Umatilla, FL 32784-2286

Re: City of Umatilla  
Police Officers' Retirement Trust Fund

Dear Mr. Irby:

In response to the letter from Scott Christiansen dated June 14, 2013, we have reviewed the proposed Ordinance (identified on page 8 as dm/uma/pol/05-29-13.ord) modifying the language to comply with changes in the Internal Revenue Code, and have determined that its adoption will have no impact on the assumptions used in determining the funding requirements of the program.

Because the changes do not result in a change in the valuation results, it is our opinion that a formal Actuarial Impact Statement is not required in support of its adoption. However, since the Division of Retirement must be aware of the current provisions of all public pension programs, it is recommended that you send a copy of this letter and a copy of the fully executed Ordinance to each of the following offices:

Mr. Keith Brinkman  
Bureau of Local Retirement Systems  
Division of Retirement  
P. O. Box 9000  
Tallahassee, FL 32315-9000

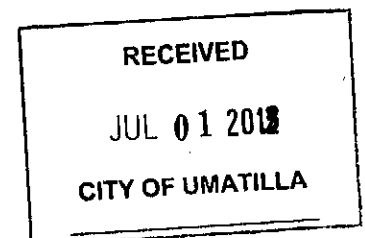
Patricia Shoemaker  
Municipal Police and Fire  
Pension Trust Funds  
Division of Retirement  
P.O. Box 3010  
Tallahassee, FL 32315-3010

If you have any questions, please let me know.

Sincerely,

Patrick T. Donlan, ASA, EA, MAAA  
PTD/lke

Cc: Scott R. Christiansen, Plan Attorney



NORTH LAKE OUTPOST  
Published Weekly  
Umatilla, Lake County, FLORIDA

STATE OF FLORIDA

COUNTY OF LAKE

*Matt. Newby*

Before the undersigned authority personally appeared Matt A. Newby, who on oath says that he or she is Publisher of the North Lake Outpost, a weekly newspaper published at 131 North Central Avenue, Umatilla, in Lake County, Florida; that the attached copy of advertisement, being a legal notice in the matter of CITY OF UMATILLA , NOTICE OF PUBLIC HEARING - ORDINANCE 2013-L to be held by the UMATILLA CITY COUNCIL on August 6<sup>th</sup>, was published in said newspaper in the issue of 07-25-13.

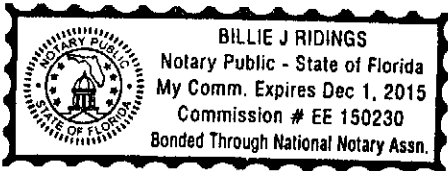
Affiant further says that the said publication is a newspaper published at 131 North Central Avenue, Umatilla, in said Lake County, Florida, and that the said newspaper has heretofore been continuously published in said Lake County, Florida each week and has been entered as periodicals matter at the post office in Umatilla, in said Lake County, Florida, for a period of one year next preceding the first publication of the attached copy of advertisement; and affiant further says that he or she has neither paid nor promised any person, firm or corporation any discount, rebate, commission or refund for the purpose of securing this advertisement for publication in the said newspaper.

Sworn to and subscribed before me this 25 day of July, 2013, by Matt A Newby, who is personally known to me or has produced \_\_\_\_\_ as identification.

*Billie J Ridings* (signature of Notary Public)

\_\_\_\_\_ (Print, Type, or Stamp Commissioned Name of Notary Public)

\_\_\_\_\_ (Notary Public)



NOTICE OF PUBLIC HEARING

ORDINANCE 2013 - L

AN ORDINANCE OF THE CITY OF UMATILLA, FLORIDA, AMENDING THE CITY OF UMATILLA POLICE OFFICERS' RETIREMENT TRUST FUND; PROVIDING FOR SEVERABILITY OF PROVISIONS; REPEALING ALL ORDINANCES IN CONFLICT HERewith AND PROVIDING AN EFFECTIVE DATE.

The proposed Ordinance will be considered at the final reading during the Umatilla City Council meeting on August 6, 2013. The meeting will be held at the Council Chambers, 1 South Central Avenue, Umatilla, Florida.

The proposed Ordinance may be inspected by the public between the hours of 8:00 a.m. to 5:00 p.m. Monday to Friday at City Hall. For further information call (352)669-3125.

Interested parties may appear at the meetings and be heard with respect to the proposed Ordinance. Unless made at the hearing on the case, all oral and written communications concerning the case, between the City Council on the one hand, and the applicant or the public on the other hand, are prohibited by Florida Law.

A person who decides to appeal any decision made by any board, agency, or council with respect to any matter considered at such meeting or hearing, will need a record of the proceedings. For such purposes, any such person may need to ensure that a verbatim record of the proceedings is made; which includes the testimony and evidence upon which the appeal is based (Florida Statutes, 286.0105).

Persons with disabilities needing assistance to participate in any of these proceedings should contact Karen Howard, City Clerk at (352)669-3125 at least 48 hours before the date of the scheduled hearing.

The City of Umatilla is an equal opportunity provider and employer.